Summer 2015

Inside This Issue

NLRB UPHOLDS EMPLOYEES' RIGHT TO ENGAGE IN PROTECTED CONCERTED ACTIVITY IN THE WORKPLACE AND ONLINE

- 1. Employee's Profane Facebook Posting Held Protected Concerted Activity
- 2. Suggestion Of Profanity Not Enough For Union Insignia To Lose Protection
- 3. Employer Social Media Policies Cannot Interfere with the Exercise of Employees' Section 7 Rights
- 4. Board Reaffirms That Class Action Waivers Restrict Section 7 Activity

NLRB'S JURISDICTION OVER TRIBAL CASINOS REMAINS CONTENTIOUS ISSUE

- 1. Board Declines Jurisdiction Over WinStar World Casino In Oklahoma
- 2. Sixth Circuit Finds Board's Jurisdiction Over Tribal Casinos Lawful
- 3. Senate Committee Considers Legislation on Board's Jurisdiction Over Tribal Casinos

UNION CAN ACCESS WITNESS STATEMENTS FROM COMPANY INVESTIGATIONS

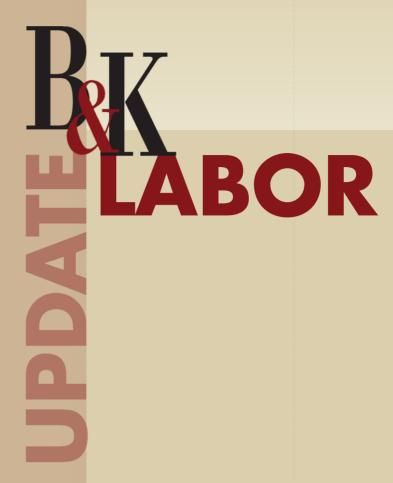
REINSTATEMENT MAY BE APPROPRIATE REMEDY FOR CERTAIN WEINGARTEN VIOLATIONS

EMPLOYER REQUIRED TO BARGAIN OVER CHANGES TO HANDBOOK

NLRB AND COURTS ISSUE NUMBER OF SIGNIFICANT PROCEDURAL RULINGS

- 1. D.C. Court Of Appeals Takes NLRB To Task For Failing To Enforce Its Own Order
- 2. NLRB Invites Briefs On Union Fees For Non-Members
- 3. Employer Not Entitled to Know Identities of Union Witnesses Prior to ULP Hearing
- 4. Court Upholds Union's Right To Use Inflatable Rat Demonstration







Blitman&King

www.bklawyers.com



Syracuse

443 North Franklin Street Suite 300 Syracuse, New York 13204 Telephone: 315-422-7111

Rochester

16 West Main Street Suite 500 Rochester, New York 14614 Telephone: 585-232-5600

New York

60 East 42nd Street Suite 4000 New York, New York 10165-0006 Telephone 212-710-3004

Albany

800 Troy-Schenectady Rd. 2nd Floor Latham, New York 12110 Telephone: 518-785-4387

The information contained in this newsletter is only a summary of recent developments affecting labor unions. it is not intended to take the place of specific legal advice. If you have questions concerning how this developments affect your labor union, please contact Blitman & King LLP at one of the above locations.